

Majid Al Futtaim Properties recognises the importance of occupational health and safety in the successful operation of its activities.

The following statement is a declaration of intent by the management of Majid Al Futtaim Properties to establish a safe and healthy working environment for all of Majid Al Futtaim Properties' activities.

"All employees are expected to share and further develop Majid Al Futtaim Properties' attitude towards health and safety in the following manner:

- (a) Identify and take appropriate steps to rectify unsafe working situations;
- (b) Develop and implement safe working systems so that accidents can be prevented;
- (c) Carry out work activities in accordance with applicable laws and regulations;
- (d) Ensure that employees are properly trained to enable them to carry out their work safely; and
- (e) Work safely at all times as a condition of employment and in compliance with applicable laws and regulations.

The management of Majid Al Futtaim Properties continuously sets objectives and targets in relation to health and safety that are regularly reviewed and updated and are aimed to achieve standards that exceed those necessary to meet the requirements of applicable laws and regulations.

Majid Al Futtaim Properties is committed to continual improvement of its health and safety performance by ensuring that best practices are implemented. The management of Majid Al Futtaim Properties shall ensure that sufficient resources are allocated to ensure compliance with this Policy.

All employees are expected to familiarise themselves with the Majid Al Futtaim Properties' Health, and Safety Management System which is in place to enable the aims of the Policy to be carried out.

The responsibility for the management of health and safety lies with firstly with the management of Majid Al Futtaim Properties but ultimately with each and every employee.

Majid Al Futtaim Properties standards in this area are deemed to be of even greater importance than those applicable to quality, production and achievement of commercial targets.

This statement is supported by our Safety Management System, which details the specific arrangements for its implementation, and key individual responsibilities.



**Ahmed Ismail Chief Executive Officer  
Majid Al Futtaim Properties**

Date policy signed: March 2022